

Dakota Carr

Project Manager



Hire-A-Vet Spotlight!

What is Dakota's Military Background?

Dakota served 10 years in the U.S. Army as an Airborne Infantryman with the 82nd Airborne Division. He held several leadership positions, ranging from Team Leader to Platoon Sergeant, where he supervised more than 30 soldiers. During his service, Dakota completed over 40 airborne jumps and deployed to Afghanistan in 2017 and Europe in 2022.

Which skills from your military service have helped you succeed?

"The Army instilled discipline, accountability, and the ability to make tough decisions in the worst environments. It also taught me the importance of planning, communication, and taking care of the people around you. Those same principles have translated directly into project management here at Thermo, where success depends on adapting to challenges, and keeping the team aligned toward major project milestones."



What advice would you give another veteran considering a career in the industry?

"Don't underestimate the value of your military experience. Leadership, adaptability, and mission focus are qualities this industry needs. Be willing to learn the technical side, ask questions, and stay humble. The transition can be challenging, but the skills you've developed in the military provide a strong foundation for success."



What attracted you to Thermo Systems?

"The people and the opportunity to work on mission-critical projects that have a real impact. I was also drawn to the company's strong culture of ownership and accountability. It felt like an environment where the leadership principles I developed in the Army would be valued, while also giving me the opportunity to continue making an impact on teams and grow professionally in my career."

